FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-028							

December 31, Expires: 2014 Estimated average burden

hours per 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

msuuc	aton 1(b).			or Section 30(h) of the Investment Company Act of 1940 or Section 30(h) of the Investment Company Act of 1940 or Section 30(h) of the Investment Company Act of 1940								0.5					
1. Name and Address of Reporting Person* SUMMER ELLEN											5. Relationship of Reporting Person(s) to Issuer Check all applicable) Director 10% Owner						
(Last)	(Fi	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 07/16/2003						- 1	X Officer (give title Other (specify below) below) SECRETARY AND GENERAL COUNSEL					
(Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)					Line)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(City)	(Si	tate)	(Zip)									Form filed by More than One Reporting Person					
		Tal	ole I - Non-I	Derivat	ive Se	curitie	s Ac	quired, Di	sposed o	f, or Ber	eficiall	y Owned					
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				ate	Execution Date,			3. Transactio Code (Inst				, 4 and Securities Beneficially Owned Foll		Form:	: Direct I Indirect E str. 4) (7. Nature of Indirect Beneficial Ownership	
								Code V	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	tion(s)			(Instr. 4)	
			Table II - De (e.					uired, Dis _l , options,				Owned					
Security or Exercise (Month/Day/Year) if any C			Cod	ansaction of Exode (Instr. Derivative (M			5. Date Exercisable and Expiration Date Month/Day/Year) 7. Title and An of Securities Underlying Derivative Sec (Instr. 3 and 4)		es g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transacti (Instr. 4)	e s dly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Cod	e V	(A)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
NQ Stock Option (right to buy) w/ tandem Tax w/h right	46.02	07/16/2003		A		25,000		07/16/2004 ⁽¹⁾	07/16/2013	Common Stock	25,000	\$ 0	25,000	0	D		

Explanation of Responses:

1. This option becomes exercisable in four equal annual installments beginning July 16, 2004.

By: /s/Lynda M. Quagliara Attorney-in-Fact For: Ellen S.

07/18/2003

Summer

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.